ANNEXURE 6

THE SAWF CODE OF CONDUCT - 8th MAY 2004 & 17th MAY 2008

- ARTICLE 1 This code of conduct is supplementary to the SAWF constitution and defines the prescribed conduct for the various disciplines. Transgression of the prescribed code of conduct may lead to disciplinary action being taken.
- ARTICLE 2 All FILA matters are deemed as being of higher importance and this code of conduct will therefore be subject to the FILA code of conduct.
- ARTICLE 3 Conditions as spelt out in this code of conduct will ensure successful and competitive wrestling tournaments that will enhance efficient organizational skills, respect for rules and regulations as well as excellent behavior from participants at all levels. Within the framework of discipline and fair play, this code will enhance the qualities that contribute to the dignity of the sport of wrestling.
- The rules and regulations of both FILA as well as the SAWF should at all times be respected and adhered to. During wrestling tournaments, courses, seminars or at any other wrestling affair it is forbidden to openly raise concerns about any political, racist, religious and any matter other than that of importance to both FILA and the SAWF.
- ARTICLE 5 Members of the SAWF should at all times behave in a worthy manner and show the required respect to FILA Bureau members as well as any member of the SAWF executive.
- ARTICLE 6 Members of the SAWF who do not comply with the set rules of either FILA or the SAWF, will be dealt with in terms of the applicable procedures as laid down in the FILA code of conduct or the SAWF disciplinary code and rules (annexure 5).
- ARTICLE 7 In terms of this code of conduct, the following set of rules is applicable and shall be adhered to by all members of the SAWF.

ARTICLE 7.1 WRESTLERS

- 7.1.1 Non-competing wrestlers shall be seated in the designated areas and will not be allowed to loiter around in the wrestling area or in close proximity of the on- duty officials.
- 7.1.2 Wrestlers shall warm up in the designated area. The designated area shall only be used by wrestlers.
- 7.1.3 When arriving at the mat, the wrestler shall already be correctly clothed and may wear appropriate clothing. Under no circumstances will a wrestler be allowed to change in view of any spectators.
- 7.1.4 The wrestler shall at all times respect and adhere to the competition rules.
- 7.1.5 After completion of the bout the wrestler shall remain fully dressed and will remain on the mat until the winner is announced.

7.1.6	The wrestler shall shake hands with both the opponent as well as the referee prior to and directly after completion of the bout.
7.1.7	During stoppages of the bout, excluding injuries, the wrestler shall remain standing in his/her corner and will not be allowed to lie down, kneel or sit on the mat.
7.1.8	During the break after the first round the wrestlers will be allowed to sit down on the chairs provided for the coach, on condition that the chairs are on the mat.
7.1.9	During the bout, an injured wrestler may lie or sit down on the mat whilst receiving medical treatment. The opponent must move to his/her own corner.
7.1.10	After a bout, the wrestler and the coach shall leave the mat together.
7.1.11	Once the result of a bout has been announced, the wrestlers and coaches for the following bout may approach the mat.
7.1.12	Once the result of a bout has been announced, a wrestler may be called upon to undergo a mandatory test for stimulants and/or a banned substance.
7.1.13	A wrestler may at no time during or after a bout, question the decision of the referee. The wrestler's coach may approach the controller to request an explanation on a decision by the panel. This must be done in an orderly manner without stepping into the zone or crossing the mat. The Team Manager may approach the controller only after the bout. The discussion with the controller must only be for clarity and feedback.
7.1.14	Any wrestler refusing to continue with the tournament / bout will be disqualified from the tournament and will not be placed.
7.1.15	All wrestlers participate at their own free will.
7.1.16	During a tournament or bout a wrestler must at all times act responsibly and be a worthy ambassador for his / her club, association, the SAWF as well as the RSA.
7.1.17	During the medal parade, all the medallists shall be dressed in their appropriate tracksuits and receive their medals with dignity.
7.1.18	During all closing ceremonies and / or banquets, where applicable, all attending wrestlers shall be dressed formally (collar and tie) or wear their official traditional attire. The right of admission may be declined if the individual is not dressed appropriately.
7.1.19	During ceremonies, banquets, speeches, etc. all wrestlers shall show a great level of respect, discipline and behaviour.

- 7.1.20 All wrestlers whilst touring / travelling must act responsibly and with discipline and refrain from damaging the facility or removing or taking any article (such as towels) not belonging to him / her. 7.1.21 The contravention of any of the aforesaid or the disgracing of FILA, the SAWF and / or the sport wrestling, will be viewed in a serious light and will result in the required action being taken in terms of the disciplinary code of conduct and rules of the SAWF. 7.1.22 It is prohibited for a wrestler to indulge in the intake of alcohol or other substances that may impact on his/her behaviour or judgement during an event or tournament, or to arrive at an event or tournament already being under the influence of such substances or smelling of liquor. (Refer to FILA Anti-Doping Rules). ARTICLE 7.2 **COACHES** 7.2.1 The coach or masseur/masseuse will at all times wear their approved dress code. 7.2.2 Technical officials entered for the tournament may not do duty as a coach. 7.2.3 The coach and masseur/masseuse may only use gloves and water supplied by the organizing body. In the RSA a wrestler may not drink any fluids during the bout and must be dry when restarting the bout after the official break between rounds. 7.2.4 During the bout the coach and masseur/masseuse (in RSA only the coach) must remain seated on the chair/s provided in the appropriate corner and may give Instructions to their wrestler. Under no circumstances may the decisions of the referee, judge or mat chairman be questioned or influenced. The wrestler's coach may approach the controller to request an explanation on a decision by the panel. This must be done in an orderly manner without stepping into the zone or crossing the mat. 7.2.5 After the bout the coach leaves the mat together with the wrestler. 7.2.6 If instructed by the referee, the coach or masseur/masseuse may attend to their injured wrestler on the mat. 7.2.7 It is prohibited for a coach to make known his/her dissatisfaction regarding the decisions of the officiating panel or the interpretation of the rules known in public. be it on his / her own, or in a group situation. 7.2.8 (Appeals: abolished)
 - 7.2.10 Any action or conduct in contravention of this code of conduct or the disgracing

or smelling of liquor. . (Refer to FILA Anti-Doping Rules)

It is prohibited for a coach to indulge in the intake of alcohol or other substances that may impact on his/her behaviour or judgement during an event or tournament or to arrive at an event or tournament already being under the influence of such substances

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ARTICLE 7.3 OFFICIALS / REFEREES

7.3.1 Any person doing duty as an official / referee during a tournament or bout is deemed to be a neutral individual and may not perform any other duty or function other than that of official / referee.

An official may obtain special approval from the official in control of the tournament for permission also to participate as a wrestler at the same tournament. It is not allowed for the official to serve on the same mat or to officiate during bouts of his opponent wrestlers during the same tournament.

- 7.3.2 All officials shall wear the prescribed clothing/uniform and, where applicable, display the FILA / SAWF pocket badge and number. While not on duty, the official may wear an approved blazer.
- 7.3.3 All officials shall remain seated in the demarcated area next to the wrestling mat and refrain from loitering around. During RSA tournaments the latter is not strictly applied subject to officials being available immediately when required to do duty.
- 7.3.4 It is prohibited for any official to encourage or instruct a wrestler during a bout.
- 7.3.5 The referee doing duty shall take up position on the mat prior to the wrestlers arriving for the bout.
- 7.3.6 It is compulsory for the referee to shake hands with both wrestlers prior to, as well as after, a bout.
- 7.3.7 It is prohibited for the referee or any other official to discuss the bout after it has taken place.
- 7.3.8 During a bout the judge may not set foot on the mat or use the points batons to bang on the table in order to draw the attention of the referee. At all times the judge may only use the appropriate colored caution or neutral baton.
- 7.3.9 The mat chairman may invite the relevant controller allocated for the specific bout, mat or tournament to provide input on a decision of the panel. No other official or individual may partake of or join in any discussion taking place between the mat chairman, referee and judge of a particular bout. The official in charge of the tournament (officiated by the SAWF) may have input into decisions at the tournament in line with FILA.
- 7.3.10 An official may not excuse himself from a tournament without receiving the required approval from the official in control of the tournament to do so.
- 7.3.11 Disciplinary action may be taken against an official found guilty of leaving the tournament without the required approval to do so.

7.3.12 It is prohibited for an official to indulge in the intake of alcohol or other substances that may impact on his/her behaviour or judgement negatively during an event or tournament or to arrive at an event or tournament already being under the influence of such substances or smelling of liquor. (Refer to FILA Anti-Doping Rules)

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- 7.3.13 Any action or conduct in contravention of this code of conduct or the disgracing of FILA, the SAWF and / or the sport wrestling, will be viewed in a serious light and will result in the required action being taken against the official/referee in terms of the disciplinary code of conduct and rules of the SAWF
- 7.3. 14 All officials doing duty at a tournament must ensure that they are medically fit. The organizing body may require of an official to undergo a medical examination. The refusing of such a request could lead to the official being prohibited from doing duty at the tournament.

ARTICLE 7.4 MEDICAL SERVICES

- 7.4.1 When on duty the team doctor shall at all times be seated in the designated area.
- 7.4.2 The team doctor may accompany the coach and wrestler to the side of the wrestling mat (during international events the team doctor takes the place of the designated masseur/masseuse).
- 7.4.3 During a bout the doctor or any other medical staff may only set foot on the mat in order to treat the wrestler if instructed by the referee to do so.
- 7.4.4 During a bout the official team doctor is not subject to the designated tournament doctor and is entitled to treat his injured wrestler.
- 7.4.5 The designated tournament doctor will at all times make the final decision as to whether an injured wrestler may continue with the bout.
- 7.4.6 If during the bout the designated tournament doctor treats an injured wrestler, the doctor may only receive assistance from either the team doctor or the coach or the masseur/masseuse.
- 7.4.7 During the bout the team doctor may not give any instructions or support to the wrestler.
- 7.4.8 Any action or conduct in contravention of this code of conduct or the disgracing of FILA, the SAWF and / or the sport wrestling, will be viewed in a serious light and will result in the required action being taken against the team_doctor/medical staff member in terms of the disciplinary code of conduct and rules of the SAWF

ARTICLE 7.5 PHOTOGRAPHERS AND TELEVISION CREWS

7.5.1 All movements and activities are controlled and limited to the reserved and demarcated areas only. 7.5.2 Under no circumstances may photographers and television crews interfere with the functions of the designated officials or the staff in control of the tournament. - 6 -7.5.3 During the bout the photographers and television crews may not give any instructions or support to any of the wrestlers participating. 7.5.4 Photographers and television crews may not discuss or question the result of a bout with the referee or any other designated official. 7.5.5 The contravention of any of the aforesaid may result in reprimand or the exclusion from the designated areas. **ARTICLE 7.6 TEAM-MANAGERS** 7.6.1 Designated seating for the teams should be adhered to. 7.6.2 The Team Manager is responsible to ensure that all members of his team (wrestlers, coaches, supporters, etc.) are conversant and comply with the event/tournament rules and arrangements. 7.6.3 The Team Manager may not interfere with the work of the officials. A Team Manager may approach the controller of a bout at the end of the bout, after the bout result is announced, for clarification of the decisions of the panel. This must be done in an orderly manner, without stepping into the zone or crossing the mat. The discussion with the controller must only be for clarity and feedback. He/she is not allowed to act in a manner that challenges the decisions of the panel. 7.6.4 The team manager shall, at all times, lead by example and act as an ambassador for his / her club, province, team, federation, etc It is prohibited for a team manager to indulge in the intake of alcohol, or other substances that may impact on his behaviour or judgement during an event or tournament, or to arrive at an event or tournament already being under the influence of such substances or smelling of liquor. (Refer to FILA Anti-Doping Rules) 7.6. 5 Any action or conduct in contravention of this code of conduct or the disgracing of FILA, the SAWF and / or the sport wréstling, will be viewed in a serious light and will result in the required action being taken against the team manager in terms of the disciplinary code of conduct and rules of the SAWF

ARTICLE 7.7 MEMBERS OF THE SAWF EXECUTIVE MANAGEMENT

7.7.1 It is the responsibility of all members of the executive management and management structures of the organization at all levels to lead by example and to manage wrestling in the RSA in a dignified manner.

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- 7.7.2 By means of their dress code, conduct, communication and courtesy, members of the executive management must at all times act as true ambassadors on behalf of the SAWF and the RSA.
- 7.7.3 No member of the executive management may at any time individually take a decision that will be in contravention of the constitution or rules and regulations of the SAWF. In all cases the executive management and / or the general management shall take such decisions.
- 7.7.4 Members of the executive management must realize that wrestling matters at national level are deemed to be at a higher level of importance than those of their home province. During all SAWF affairs all such members are therefore deemed to be representatives of the federation and not their provinces.
- 7.7.5 The designation as member of the executive management may not be manipulated for any financial gain or enrichment.
- 7.7.6 Executive management shall endeavour to where necessary treat all discussions and decisions with the highest level of secrecy and confidentiality.

7.8 MEMBERS OF THE SAWF IN GENERAL

7.8.1 No member of the SAWF may act at any wrestling activity in any way contrary to the rules, policy, code of conduct or any other provision of the SAWF.

Disciplinary action may also be taken against any member of the SAWF whose action or conduct at any wrestling activity may be deemed to have harmed the image of wrestling in South Africa.

ARTICLE 7.9 DISCIPLINARY PROCEDURES

- 7.9.1 All members of affiliated wrestling associations, affiliated associate wrestling associations and associate members as determined in terms of the constitution, are subjected to the conditions of this code of conduct.
- 7.9.2 In all misconduct cases the disciplinary procedures as prescribed in the SAWF constitution and / or applicable rules will be enforced and applied.

Compiled by the administrative committee, recommended by the legal advisory committee and approved by the executive management on 8th May 2004 with amendments of 17th May 2008 compiled by the Special Committee of Council chairpersons, with assistance from the Legal Advisory Committee, and approved by the General Management on 17th May 2008.

Original document signed and kept on file by the secretary-general.

Signed:

DAVE VAN DER MERWE PRESIDENT 17th MAY 2008

MANIE VAN DEN BERG SECRETARY-GENERAL